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## Homebuilders offer \$1.74; carpenters strike AGC



**TELLING IT TO CITY HALL** — Richard K. Groulx, Secretary-Treasurer of the Alameda County Central Labor Council, takes the mike (right) to oppose the payroll tax on Oakland workers. The tax passed 6 to 3 at the first reading, and the second reading was so cut and dried that Councilman John Sutter left before the vote.

## Oakland council passes tax on pay earned in city; \$6,500 exempt

By a vote of six to three, the Oakland City Council passed the payroll "license" tax at its first reading on June 4, after hearing 23 speakers and a lot of hemming and hawing by the councilmen who supported it.

As it stands, at the moment, the ordinance would tax people one per cent of all wages and salaries earned in Oakland, except for the first \$6,500. (Thus a person making \$10,000 a year — gross, not take-home — would figure his tax at \$10,000 minus \$6,500, which leaves \$3,500. His

tax would be one per cent of that, or \$35.)

As presented to the council, the ordinance contained a \$4,000 exemption. Following demands by some speakers that the amount be raised to \$9,000, Mayor John Reading called on city staff for figures on how much revenue would be sacrificed in raising it to \$6,000. The figures were handy and Reading immediately commented that it would take a one and a half per cent tax to raise the \$9 million a year that was anticipated after

it is imposed in 1976.

The two year lead time was intended to allow a court test of a tax which many believe to be an illegal income tax within the meaning of legal doctrine that reserves the right to tax income to state and federal governments. The fact that it only taxes wage and salary income, and not profits, dividends, rents or interest, only makes it more discriminatory than most loophole-ridden income taxes, opponents say. If it were upheld, Oakland would be the first city in California to levy a payroll tax.

Once on the books, the percentage can easily be set at any figure, as Councilman John Sutter pointed out and Reading confirmed by his remarks.

On the roll call to amend the ordinance, only George Vukasin voted "no," explaining that he wanted to oppose the whole concept of the tax.

A second vote was unanimous in favor of a proposal by Councilman Joe Coto to require the council to meet with legislators, and the Mayor to meet with other mayors, to see if other sources of revenue could be found. But Coto didn't mean to wait for such action, he voted for the tax. (See editorial, page 7).

The three who voted against the tax were Sutter, Felix  
*More on page 7*

## 46 counties vote Tues. on terms of proposal

Carpenters in 46 northern California counties will vote Tuesday, June 25, on what some of their representatives agreed was "the biggest one year package we've ever had." — \$1.74½ per hour in wages and fringes, negotiated with Homebuilder associations.

They stopped working, however, for employers represented by three associations that broke off negotiations last weekend, the AGC (Associated General Contractors), EGCA (Engineering and Grading Contractors Assn.), and CCC (Construction Contractors Council, in the valley). Picketing began on selected jobs, with signs reading: "Carpenters on Strike".

Independents were being signed to interim agreements, based on immediate payment of the cash benefits provided for in the Homebuilders' offer, and a promise to abide by the contract language as it is finally printed. The pact is for three years, with wage reopeners on June 15 in 1975 and 1976.

The Homebuilders' proposal is being recommended to members by the negotiating committee, according to John Watts, a member of that group. Gunnar Benonys, an alternate member,

noted that "the best we ever had before this was \$2.05 for three years".

Close to 10,000 carpenters poured into the Cow Palace in San Francisco Monday morning to hear the terms of the proposal, and also to hear critics designated to speak for those who wanted more improvements in language. (The turnstiles counted 7,186, but many more came in side entrances.)

The terms include: a cash wage increase of \$1 now and 25 cents more on November 1, 1974; 12 cents more per hour for health and welfare Jan. 1, 1975, to eliminate the \$50 deductible feature and add vision care, plus whatever else it takes to maintain the level of benefits; 35 cents an hour more, in two steps, for pensions, to keep benefits somewhat in line with inflation, at the discretion of the trustees; 2 cents for apprenticeship, and a boost for foremen of 25 cents an hour, to raise their pay to \$1 above that of journeymen.

Al Thoman, business agent of Local 36, estimated that 8 out of 10 carpenters were working this week, either for homebuilders or for independents.

## Oakland city workers preparing for walkout

Some 2,000 office, technical and field employees of the city of Oakland represented by United Public Employees Local 390 are ready to strike on July 1 if negotiations don't produce an agreement on pay and working conditions for the following year.

The executive board of the Central Labor Council voted last Friday to grant strike sanction to be placed in the hands of the secretary and released at his discretion.

On Wednesday June 12, members heard a negotiating committee report on two months of talks and with only one dissenting vote, rejected the City's offer of a 4 percent salary increase effective July 1, an increased health insurance contribution of \$5 a month toward a family coverage but with a reduction of contributions to-

ward coverage but with a reduction of contributions toward coverage of employees with less than two dependents.

A secret ballot vote to prepare for a July 1 walkout "if all else fails" passed 393-6.

Other issues are vacation improvements, agency shop, arbitration of grievances, and job training, according to Paul Varicalli, Executive Secretary.

Port of Oakland employees met July 17 to consider the Port's latest offer. Similar issues are involved in their negotiations for a new contract, which also is due July 1

**OFFICIAL UNION NOTICES**

**on page 6**

## Court upholds back pay award for transit workers

About 100 members of Amalgamated Transit Union Division 192 screamed "thank you" to Superior Court Judge Spurgeon Avakian when he upheld "the largest arbitration award in bay area history."

AC Transit District had challenged the arbitrator's decision on the interpretation of a cost-of-living formula which has been compounding a raise since October 1972. By April 21, 1974, it had raised the hourly rate by \$1.13 an hour for operators, and proportionately for other classifications, but AC Transit was not paying the increase. The Union took the issue to court,

and the union members attended the hearing June 14.

Judge Avakian upheld the arbitrator's ruling that all retroactivity must be paid by June 21. The average payment to workers will be about \$1,050 each, according to Ed Cordeiro, president of the union. It totals some \$2.1 million, which Cordeiro said is a Bay Area record.

These are past due wages that were intended to catch up with cost of living increases that had already occurred, Cordeiro emphasized. New increases are being sought in current negotiations for a new contract starting July 1.



# Farm Workers: tale of two meetings

By Frederick U. Ross

It was a coincidence of sorts that some 100 unionists met in the Alameda County Labor Temple to plan support for the United Farm Workers boycott of grapes and lettuce; on the same day the UFW's arch rival, Frank Fitzimmons, president of the International Brotherhood of Teamsters, put his case before the Commonwealth Club's lun-

## Election results

Alameda County COPE scored with some of the local election campaigns dearest to its heart, and California COPE figured that 87 percent of its slate was in the victory column, but the record vote for Proposition 9 was hard for organized labor to swallow.

The California Labor Federation indicated that it would challenge the proposition's language "that would deny labor its political campaign rights and turn campaign control over to the rich". (See separate story.)

Bob O'Sullivan, a Democrat endorsed by Alameda County labor's COPE for Supervisor from the 2nd District, will be in a November run-off with Robert Hannon, a Republican incumbent endorsed by the Building and Construction Trades Council.

Municipal Judge Martin Pulich was elected to the Superior Court with COPE support, and voter registrar Rene Davidson got into a run-off for County Clerk.

Congressman Ronald V. Delums in the 8th district and Congressman Fortney "Pete" Stark in the 9th district both squelched their challengers 4 to 1. Congressman Don Edwards had no trouble, either, but Art Carter, Secretary-Treasurer of the Central Labor Council of Contra Costa County, ran third among seven Democrats seeking the congressional seat vacated by Jerome Waldie. George Miller III will face the Republican candidate in November.

COPE-endorsed Alister McAlister of San Jose won his bid for

More on page 5

cheon meeting in San Francisco.

Fitzimmons complained of "the bums out there" — some 300 UFW supporters who were picketing his appearance with the AFL-CIO farm workers' black and red flag and chanting "Fitzimmons is a scab". He recited a list of Teamster "enemies", including AFL-CIO President George Meany, who has called for support to the grapes and lettuce boycott, Monseigneur George Higgins of the National Catholic Welfare Conference, and the U.S. Congress. He got his biggest hand when he said he was "proud" to be a friend of President Richard Nixon.

Keynote speaker at the Oakland meeting was Richard K. Groulx, secretary-treasurer of the Central Labor Council. Groulx took the occasion to laud Father William O'Donnell, who had been among the pickets of the Commonwealth Club meeting and has been jailed three times for participating in pro-UFW demonstrations. "That's what we are supposed to do when our brothers and sisters are in trouble," Groulx said.

At least three members of the Teamsters Union had identified themselves among the crowd that applauded Groulx when he said, "My commitment as well

as that of the (CLC's) executive board and the Support Committee's steering group is to the UFW and ALL workers".

Juan Salazar, UFW member, said he was tortured by two deputy sheriffs who yanked him off a picket line at Salinas. "I went to jail for a good cause," he added. "I'm willing to die for a good cause if a sheriff shoots me."

The meeting planned support for a July 12 demonstration in Sacramento in support of Assembly Bill 3370, which would provide for free representation elections among field workers. It also planned mass demonstrations at the Oakland Produce Terminal to protest handling of non-union grapes throughout this past week, and pointed toward picketing of two Lucky Stores in Oakland on June 22, if negotiations fail to stop the selling of lettuce and grapes by the chain.

Frederick U. Ross is former assistant editor of the AFL-CIO's American Federationist and former managing editor of the CIO News, now living in Palo Alto. He is not related to Fred Ross Jr., UFW boycott director in the Bay Area.

# Still fighting Prop. 9

The following editorial in the publication of the California Labor Federation, AFL-CIO echoed, in part, a statement made by John F. Henning, Executive Secretary-treasurer of the Federation:

The vote favoring Proposition 9 was a well-intended but nonetheless blind and dangerous response to the corruption of the Nixon Administration.

The anti-labor arguments of Common Cause spokesmen confirmed the true purposes of Prop. 9. Their arguments also confirmed that the national plan of Common Cause is to destroy the political rights of American Labor.

Proponents of Prop. 9 spent almost a million dollars in their rich man's campaign. The pious preachers against campaign spending spent about 20 times as much as the entire labor movement of the state.

The news media never did get out the truth that we stand for the public financing of campaigns and for necessary disclosure and reporting laws. Common Cause constantly distorted the AFL-CIO position.

The election results do not change our militant opposition to the language of Prop. 9 that would deny labor its political campaign rights and turn campaign control over to the rich.

The free speech restrictions on labor are obviously a violation of constitutional rights. The measure must be challenged in court. The fight has only begun.

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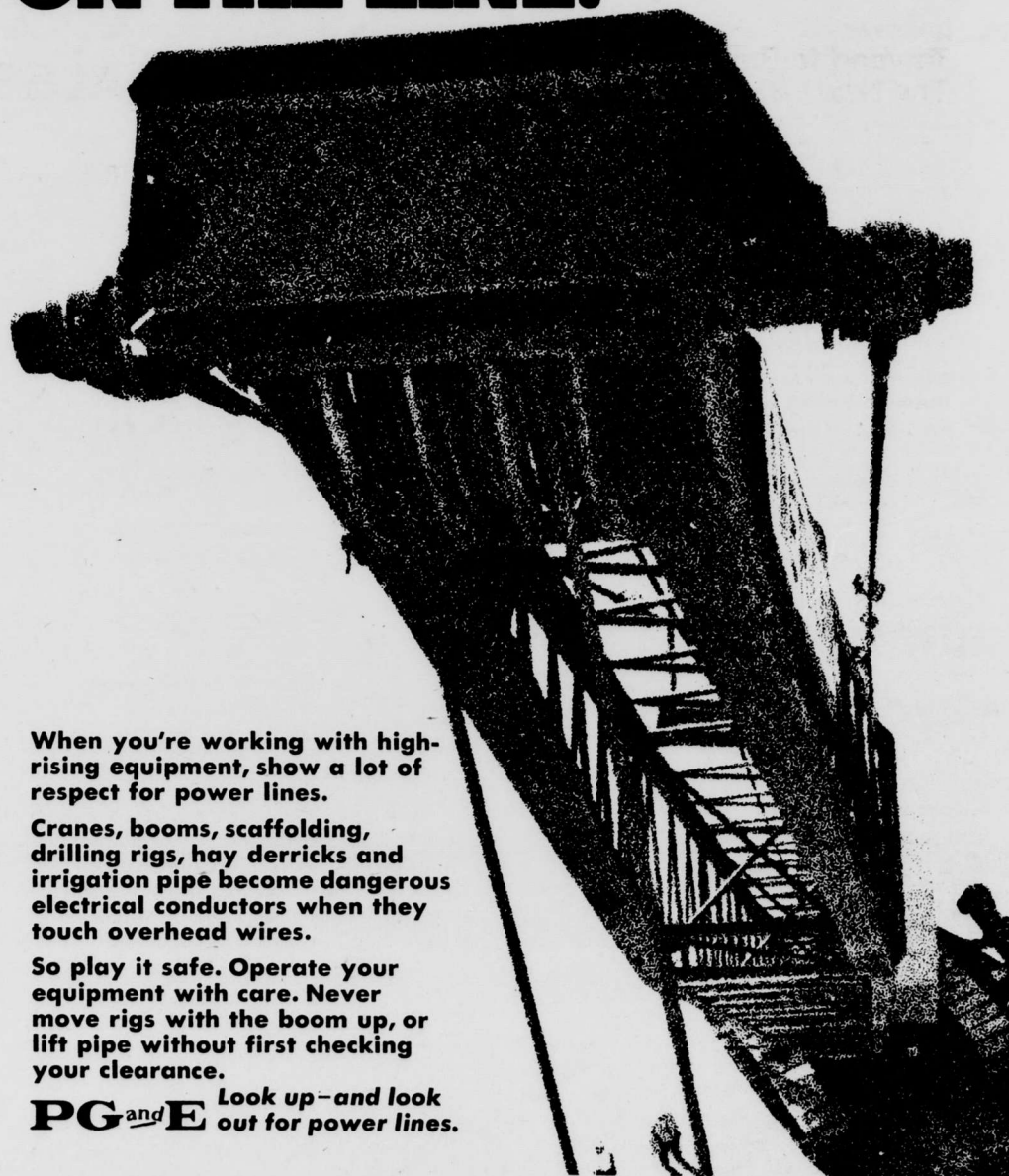
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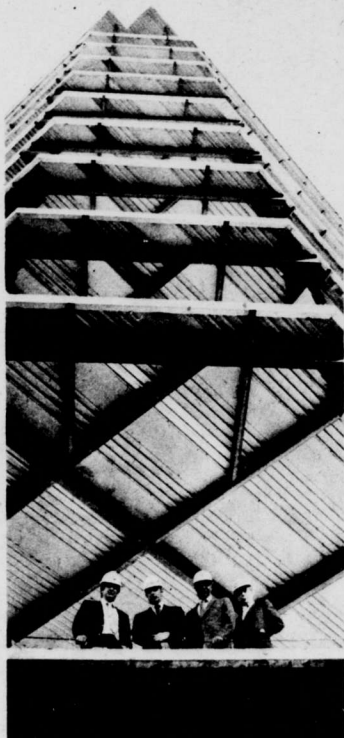
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# Wide world of labor...

**THE CONSUMER PRICE INDEX** will remain as it is, for the purpose of figuring cost-of-living increases in union contracts. The Bureau of Labor Statistics abandoned plans to drop it because "trade union officials explained that the availability of this index promotes industrial peace, and failure to continue (it) . . . would cause confusion and disrupt collective bargaining," BLS Commissioner Jules Shishkin said. He will go ahead with plans for a second additional index, which will sample a broader section of the population, starting in 1977.

**FRESNO COUNTY EMPLOYEES** in all units voted to be represented by the AFL-CIO, except that nurses will have a run-off between Social Services Union 535 and the California Nurses Assn. Service Employ-

ees International Union Locals 110 and 535 won Probation, Clerical, Hospital, and Building Service workers (totaling about 1,500) and Operating Engineers won Court Clerks and Trades and Crafts units. Local 535 already represented Welfare and Mental Health professionals. The County Employees Assn. blanked out.

**SWINGING A DEAD MUSKRAT** on a stick, a striking steelworker at a Dow Chemical plant was arrested for possessing a muskrat out of season.

**CONSTRUCTION FATIGUE** - Worker on the Trans-Alaska pipeline will get a week's leave every quarter and paid transportation and travel time to "rest and recreation" sites, like battle-fatigued soldiers. It will

help them recuperate from six and seven-day workweeks, overtime and rugged living conditions.

**LIFETIME JOBS** were guaranteed to printers on the New York Times and N.Y. Daily News in an agreement giving the two papers unrestricted use of automation. It's an 11-year contract, with wages tied to productivity and cost-of-living and two possible reopeners. The union can cancel the contract after 1978 if it wants to.

**STRAWBERRY PICKERS** in Watsonville won a five-day strike in May. Some 150 of them got a new United Farm Workers contract with American Foods Inc., which results in the highest wages in the area and other improvements.

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## Barbers 134

by Jack M. Reed

Brothers and Sisters, in the last issue under Official Notices, I wrote that plans were being made to hold an Organizing & Educational meeting in conjunction with our regular July 18th meeting. This meeting will be held in the Southland Barber Shop 24576 Hesperian Blvd. Hayward, Ca. and be sponsored by the California State Barbers Association. The regular meeting will start at 8 p.m. with the reading of the previous months minutes. The program will start at 8:30 p.m. with our International and Local voluntary programs explained in short detail, after which Silver Medalist World Champion Joseph Di-Franco will demonstrate Modern Day Haircutting. He will also coach two or three of our members in the procedures (step by step) of modern hair-cutting. Refreshments will be served.

A packet of life insurance literature was mailed to every member recently. This voluntary life insurance program by CNA and brokered by the Harold Wells Co. of Indiana needs to be carefully scrutinized. I suggest that, if you are interested in this plan, you take this program to your insurance man for comparison and or examination. We have had some good reports on our group automobile, eye care, tires and acces-

sories and blood bank programs, so if you are not taking advantage of them it is your loss. These are some of the program that will be discussed at our next meeting. If you have any questions on these or any other plan that we have, come to the meeting for answers.

## Men's clothing pact ends 8-day strike

Members of Amalgamated Clothing workers ratified an agreement on June 12 that ended an eight-day strike by 110,000 workers against 700 manufacturers of mens and boys clothing, including two plants in San Francisco.

The average wage, which was \$3.50 an hour, will be raised by \$1 over the life of the contract — 45 cents this year, and 27½ cents in each of the following two years. A cost of living clause provides that maximum increases will be partly offset by the scheduled raises. The Friday after Thanksgiving was added as a paid holiday.

The contract also requires labor and management to issue a joint policy statement pledging that they will seek ways of increasing productivity to help hold unit costs down.

## Carpenters 1622 takes apprentice applications

The Hayward Carpenters Apprenticeship program was opened on June 6 for 45 working days.

The applicant must register at the Apprenticeship Office, 21573 Foothill Blvd., Suite 214, Hayward, on MONDAYS ONLY beginning Monday, June 10, 1974, between the hours of 9:00 a.m. and 11:00 a.m., to receive a letter of subscription.

When the applicant has found an employer he will appear at the union hall, 1050 Mattox Road, Hayward, with his signed letter of subscription, on the following Thursday. He will then be given the Indoctrination and sign his application and Agreements. All letters of subscription will be received on THURSDAYS ONLY, between the hours of 9:00 a.m. and 11:00 a.m. each week.

The last date to pick up a letter of subscription will be August 12, 1974. The Program will close on August 15, 1974 and all letters of subscription will be void after that date if the applicant has not found employment.

### MINIMUM QUALIFICATIONS

1. Applicants must have passed their 17th birth date.
2. Must not have passed their 32nd birthdate.
3. Must have a valid diploma showing satisfactory completion of 12th Grade; or

(a) Standard G.E.D. Certificate; or

(b) Proof of satisfactory completion of pre-job preparatory course in Carpentry of six months or more in programs required by the Director,

such as: United Brotherhood of Carpenters and Joiners; Job Corps; or Approved Carpenters Apprentice preparatory courses at the High School level; or such other courses which clearly bring the applicant up to the required level for adequate performance in on-the-job training and classes in related and supplemental instruction.

All applicants selected will be on a non-discriminatory basis without regards to race, color, religion, national origin or sex.

Elmer Borge, Secretary  
Virgil A. Brunstedt,  
Coordinator

## Watchmakers by George F. Allen

I was elected an International Vice-President for a three year term by the delegates attending the 20th convention of the International Jewelry Workers Union last month. This election brought back memories of the 1934 I.J.W.U. convention held in Chicago when I was elected for the first time as an International Vice-President. That was 40 years ago and I could recall the similarity of both conventions. The 1934 convention was not as large as the 1974 convention. We held the 1934 convention in the Chicago Y.M.C.A., which was not like the accommodations the Carillon Hotel provided at Miami Beach for our 1974 convention. Except for the vast difference in the convention sites, there was not too much difference between the two conventions. They were both harmonious; with very little bickering. Each seemed intent on planning and accomplishing specific goals.

A lot of water has gone under the bridge and even over the dam and I have been in the middle of a lot of activities in those 40 years. I have always tried to be consistent; but never afraid to take a stand even though I may have been in the minority, which may have been the reason why I have had my ups and downs in the International Union. Being on the I.J.W.U. General Executive Board a number of times, I have seen many changes but I must say that my election as a Vice-President by this convention was greatly appreciated . . . This is enough reminiscing . . . now to report:

The convention last month did make a change in the per capita payment. The per capita was raised 5c per month and allocated to the convention fund. If there is insufficient money in the convention fund for the 1977 convention, "any Local which has not paid sufficient money to the convention fund will have to make up the difference between the average costs (travel and per diem costs only) of sending a delegate to the convention." I do not think this will occur because of the 5c increase; not knowing what the increased costs would be in three years and to insure the holding of the next convention, the delegates adopted the above provision.

A change in the Locals dues and initiation fee structure was adopted. It increases the Local's

dues and Initiation Fee with each local having the right to adopt or request a waiver. Our Local will not be affected by this new provision.

An increase in the I.J.W.U. initiation fee from \$3 to \$5 was adopted, which will affect every Local.

One roll call vote was taken, on changing the voting power of delegates. It was defeated.

A good Organizing Committee report was adopted. Any number of resolutions were approved. There were too many to write about but you will find them in detail in the next issue of the "GEM", our I.J.W.U.'s newspaper.

One session of the convention was used to discuss the Pension Plan. The new and improved provisions that were printed in the last issue of the "GEM", along with other questions, were explained. Mr. Jesse Lindser, the Employer Trustee, the Actuary and the I.J.W.U. attorney were present at this session. We will write more about the improved provisions in another column.

By a unanimous vote, the Convention forwarded a fraternal greeting to our former president, Brother James Glasser, who was not in attendance for the first time in many years, because he is totally disabled.

Brother Harris Call received his baptism, as this was the first convention that he has attended. I am sure he appreciated being a delegate from our Local. Brother Myron Sturm, of the Diamond Setters Guild division, was the other delegates to represent our Local. Both Bros., Call and Sturm gave good reports on the Local's activities in their respective reports to the Convention.

## Arbitration award for building trades

County employees performing the work of various crafts and tied to the Laborers' pay scale have been upgraded to Carpenter's assistant as the result of successful arbitration by the Building Trades, George Hess, chairman of the Building Trades Council's executive board reports.

The arbitration award meant large amounts of retroactive pay to two men—one of whom collected \$4,300—and pay raises of 15 percent and 12 percent. Another 7 or 8 employees were reclassified and raised in pay when the Board of Supervisors voted for an ordinance based on the decision. Hess said the victory cost labor \$4,000 for attorneys, arbitrator, photos and documents, "but it was worth it."

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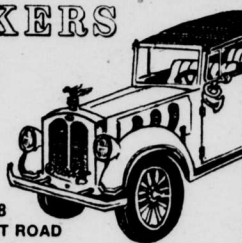
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## Dental Technicians

by Leo Turner

There will be no Union meeting in July. This was decided at the last meeting due to the fact that our regular meeting date falls on the night before the July 4th holiday. In August we will have two meetings — one for the technician members and the other one for the dental assistant and office personnel members. Both of these meetings will be "Must Attend". The reason for this is that we will have to draft our demands for the coming negotiations which will begin towards the end of August or beginning of September. In addition, we will also elect our negotiating committees. The technicians contract will be open on all money matters and the office contract will be open on all issues. The technicians will meet on August 9th and the office members will meet on August 18th. You will

be notified further on this. I hope you will mark down these dates now.

As a result of an amendment to the International Union Constitution at the recent convention, there will be an increase of \$1 per month in the dues of all members. This will not start

until the month of September. This increase is necessary in order to enable us to keep our "heads above water" financially speaking. This cost of everything is increasing including the cost of running your Union.

As of the time I'm writing this, the State Assembly Bill 3385, which would require registration and regulation of technicians, has been held up for further amendments. Considerable efforts have been made not only by myself and Oscar Fuss of Local 100 in Los Angeles to prevent this measure from going through in the form in which it was drafted but we have also received most valuable assistance from Jack Henning, Executive Secretary of the California Federation of Labor and Sigmund Arywitz, Secretary of the Los Angeles County Central Labor Council. I hope to be able to report further on this matter in my next column.

Attention all members — think — think — think — what do you think we should demand in our next negotiations? Be prepared to discuss this when we gather at the meetings in August!

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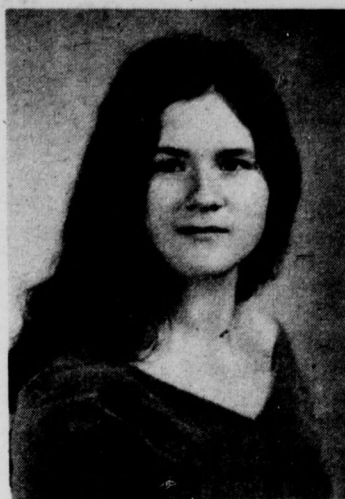
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LAURIE KERMISH  
Labor scholar

## Election results

Continued from page 2

re-election in a district which had been expanded to include southern Alameda County.

COPE-supported incumbents returned to the legislature included Senator John Holmdahl and Assemblymen Ken Meade, John J. Miller, Carlos Bee, Bill Lockyer, and in Contra Costa County, Dan Boatright and John Knox.

California COPE also scored in endorsing: U.S. Senator Cranston for re-election, Mervyn Dymanly for Lt. Governor, William Norris (Democrat) and Evelle Younger (Republican) as candidates for Attorney General in their respective parties, and Wilson Riles (incumbent) for Superintendent of Public Instruction. All except Riles face the general election ordeal in November.

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## Oakland High student wins labor scholarship

To Laurie E. Kermish, senior at Oakland High School, participating in the California Labor Federation's annual scholarship competition was the natural thing to do.

Winning seemed to come naturally, too. She was the only Alameda County contestant among 1,271 participants to be awarded one of the thirty-one \$500 scholarships.

"Unions have been part of the family upbringing," Miss Kermish said. Her grandfather, Charles Drasnin, has been an active member of the International Longshoremen's and Warehousemen's Union; her grandmother was active in the ILWU Auxiliary and was once a member of a union that Miss Kermish couldn't identify. And

her father, Irving Kermish, was a member of Social Services Union 535.

No union background was necessary, of course. The competitive examination on labor-related subjects was open to any high school senior in California, and many who won simply read the source material recommended by the federation. School records count, too.

Miss Kermish plans to go to Yale, in Connecticut, and may end up studying law, though she is not sure. She has generally been interested in school politics and has focused on the Oakland Master Plan in an individual study program over a period of four years. She has also been active in women's gymnastics.

## Ironworkers

by Dick Zampa

A completion ceremony was held for the first graduating class of the National Iron Workers Training program, April 26, 1974 at the Holiday Inn in Oakland. Completing trainees were as listed, Julius Bullock, Clyde Dotson, Arnell Durham, William Faulkner, Jessie Findley, Hiram Lane, Walter Law-scha, Homer Martin, Louis May, John Neal, John Roberts, Glen Simpson, William Wynn. The trainees were under the direction of Charlie Williams who is the director of the program.

As reported at our last meeting, our contract negotiations were resumed Monday, June 3 through Friday, June 7 in Los Angeles. We then returned to

the San Francisco Hilton at the Airport on June 12 and will continue to meet until we can reach an agreement, or talks are broken off. Our Agreement is up on the 30th of June and I feel that all of this time will be needed in order to reach an agreement. So far all of the time has been spent on language of the contract. This is done a paragraph at a time, or in some instances a sentence or even individual words at a time. As you know, this language is important and in reference to conditions can actually mean more money in our pockets in the long run.

The ground rules of the contract negotiations include not publicizing any provisions until a complete agreement is reached. Therefore, it is most important that you attend our next regular meeting which will be held Friday, June 28, 1974 at 8 p.m. At this time we should be able to report on the money portion of our Agreement as well as bring you up to date on the other provisions. Since I anticipate a good turnout at this meeting, if you are planning to pay your dues that evening be sure to get there early.

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# OFFICIAL UNION NOTICES

## NEWS DEADLINE

The next issue of the East Bay Labor Journal will be published on July 5. All Union columns and notices and other news must be in no later than **FRI-DAY, June 28, 1 p.m.** Phone 465-1600 with news.

### AFSCME 371 UC EMPLOYEES

Regular membership meetings are held on the second Saturday of each month in Room 155 Kroeber Hall, UC Berkeley campus, at 1 p.m., preceded by the Executive Board meeting at 12 noon. The next meeting will be on July 13.

E.J. Jiminez  
Secretary-Treasurer

### AMALGAMATED TRANSIT DIV. 192

Regular meetings of Amalgamated Transit Union Division 192 are held on the first Monday of each month at 10 a.m., 3 p.m., and 8 p.m., at the union hall, 1709 Webster Street, Oakland.

Lloyd L. Hadden  
Financial Secretary-Treasurer

The AC Transit Employees Federal Credit Union is open Monday, Wednesday, & Friday from 10 a.m. to 1 p.m. — 2 p.m. to 4 p.m. It is closed Tuesday and Thursday.

Milton Hadden, President

### AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

George Orr  
Recording Secretary

### BARBERS 165

The next meeting will be held Wednesday, June 26, at 8 p.m. in Newark Square Barber Shop, 5600 Thornton Ave., Newark.

There will be a reading and vote on a petition to increase our prices on all services. Please plan to attend this important meeting.

Vacation season is here again and the Barbers Credit Union has good news . . . If you need funds for a boat or camper or plane trip. Please telephone 452-1333 on Mondays only for information, between 10 a.m. and 3 p.m.

Al Doyle  
Secretary-treasurer

### BARBERS 134

The regular July meeting will be in the SOUTHLAND BARBER SHOP 24576 Hesperian Blvd., Hayward, Ca. Thursday night July 18, 1974 at 8 p.m.

The California State Barbers Assn. will sponsor the ORGANIZATION AND EDUCATIONAL portion of the meeting and ALL Barbers will be welcome to attend.

**SILVER MEDALIST  
WORLD CHAMPION** Joseph DiFranco will present a demonstration and conduct a short seminar.

Jack M. Reed  
Secretary-Treasurer

### CARPENTERS 36 OAKLAND

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 a.m. Allen L. Linder,  
Recording Secretary.

### CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday of the month at 8 p.m. in the Veterans Memorial Building, 2201 Central Avenue, Alameda.

As usual, refreshments will be served to all who attend.

A reminder: Blood Bank assessment #26 is now due.

Wm. "Bill" Lewis,  
Recording Secretary

### CARPENTERS 642 RICHMOND

Regular membership meetings of Carpenters 642 are held on the first and third Tuesdays of each month, starting at 7:30 p.m., in the union hall, 3750 Dam Road, El Sobrante.

### CARPENTERS 1158 BERKELEY

Regular meeting of Carpenters Local 1158 are held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut St. in Berkeley.

Nick Afdamo,  
Recording Secretary

### CARPENTERS 1622 HAYWARD

The finance office of Carpenters 1622 is open Mondays, Tuesday and Wednesday from 7:30 a.m. to 5 p.m., on Friday from 7:30 a.m. to 1 p.m. and on the 2nd and 4th Thursdays ONLY, from 8 a.m. to 8 p.m.

Delbert M. Bardwell,  
Financial Secretary

The membership meets at 8:00 p.m. on the second and fourth Thursdays of every month. Be informed! Be aware! Attend your meetings! You may receive a gift at the first meeting of the month. Enjoy a culinary treat at the second meeting of the month.

The following dates have been set for By Law revision:

First reading June 27, 1974.

Second reading July 11, 1974.

The meeting of July 25, 1974 will be for voting on final adoption. Also on July 25, the membership will consider the

renewal of the East Bay Labor Journal.

Willis F. Voss  
Recording Secretary

### EAST BAY UTILITY DIST. EMPLOYEES 444

Executive board meetings are held on the first Thursday of each month. General membership meetings are held on the second Thursday of each month. Both meetings are at 7:30 p.m. at the Labor Temple, 2315 Valdez St., Oakland.

Robert G. Hanson  
Secretary-Treasurer

### GRAPHIC ARTS INT'L UNION LOCAL 3B (BOOKBINDERS)

The regular meeting of GAUI 3B is held the fourth Wednesday of each month at 7 p.m. in the union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg,  
Recording Secretary

### IRON WORKERS 378

Because of negotiations, the next meeting was scheduled Friday July 12, at 8 p.m.

Thereafter, meetings will again be held once a month on the second Friday.

Executive Board meetings will be held as usual on the second and 4th Wednesday.

R. L. Zampa,  
Financial Secretary

### MILLMEN'S UNION 550

Regular membership meetings are held on the third Friday of each month at 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Room 228, Oakland, California 94612.

### OAKLAND SCHOOL EMPLOYEES 257

The regular membership meeting of Local 257 is held on the second Saturday of each month, at 10:30 a.m. in the Franklin School auditorium. The Executive Board meets at 8:30 a.m. the same day in the teachers' lunch room.

The next meeting will be on July 13.

A. "Marty" Martinez  
Executive Secretary

### PAINTERS LOCAL 40 BERKELEY

Regular membership meetings of Local 40 are held at 8 p.m. on the second Friday of each month, at 1489 Solano Ave., Albany.

Gene Slater,  
Business Representative

### PAINT MAKERS 1975

The next regular membership meeting of Paint Makers and Allied Trades Union Local 1975 will be held at 8 p.m. on Tuesday, July 16, at the Station-

ary Engineers Hall, 337 Valencia Street, San Francisco.

Kenneth Reeves  
Business Manager

### PLUMBERS & GAS FITTERS LOCAL 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held FRIDAY, JUNE 28, 1974 in Hall "M", third floor of the Labor Temple Building. There will be no meeting Wednesday, June 26, 1974.

#### Order of Business

1. Regular order of business.

2. Special order of business will be discussion of the Master Agreement. A secret vote will be taken to accept or reject management's last proposal.

This will be one of the most important meetings your union holds, please make every attempt to attend.

Fraternalty yours,  
George A. Hess, Business  
Manager and Financial  
Secretary-Treasurer

### PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Ted E. Ahl, Secretary

### PRINTING SPECIALTIES 678

Meetings are held the second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

William Prendebled Secretary

### STEELWORKERS 7616

Regular membership meetings are held the second Saturday of

every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California  
Estella Stephens,  
Recording Secretary

### SHEET METAL WORKERS 216

Regular membership meetings for Local #216 are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, Third Floor at 8:00 p.m.

William D. Maddox,  
Business Manager

### STEAMFITTERS 342

The regular membership meeting of Steamfitters Local 342 is held on the first Thursday of every month at 8 p.m. in the union hall, 1030 Chary Court, Concord.

Doyle Williams,  
Business Manager

### WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

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# Oakland payroll tax

Continued from page 1

Chialvo and George Vukasin.

"The councilman who showed the most integrity was George Vukasin," Richard K. Groulx, secretary-treasurer of the Central Labor Council. "Vukasin was the only who refused to vote for an amendment intended to put the whole thing across."

"The most disappointing person on the council is Joe Coto, who is obviously willing to desert his principles in hopes of being mayor of the city," he continued.

In Groulx's opinion, "a few hungry individuals want to take leadership and their theory is that they don't want Oakland to be broke if that happens. The people who are going to be hurt most in the meantime are minorities and other working poor, and near-poor."

An audience of about 300 included many unionists who had walked to City Hall from the COPE headquarters on Election night. Speaking for them and about 20,000 other unionists who live in Oakland, Groulx challenged those who say "the



city is in terrible trouble so we need a terrible tax.

Noting that council candidates had been interviewed by COPE (labor's Committee on Political Education) on various taxes, including the payroll proposal,

and that all who were endorsed had "answered correctly without exception," Groulx raised laughter when he appeared to slip in saying, "It's not nice to fool mother labor — nature. We won't call the lightning down, but we'll be taking a much closer look the next time around."

Mayor Reading had threatened to recess for 15 minutes if the audience applauded. He recessed.

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## East Bay Labor Journal



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AFL-CIO, and Building and Construction Trades Council of  
Alameda County, AFL-CIO.

48th Year, Number 12

June 21, 1974

MARGARET T. MILLER Editor

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## Careless council

There were some astonishing things about that Oakland City Council meeting that passed the payroll tax.

The first is that, with all the anxiety about more revenue, the council revealed that it had NEVER sat down with state or federal legislators to see if they could get help.

Audrey Gordon, an assistant to Senator Nicholas Petris, made the simple and sensible suggestion that that be done.

Nor had the council EVER asked help from the County. Supervisor Fred Cooper suggested that the county might appropriately pick up responsibility for such things as (mental health clinics?) and animal control.

Nor had Mayor Reading any report to make that he had consulted with other mayors on the possibility of pressing for more state and federal help for the impoverished core cities.

It was also astounding that men who are supposed to have sense enough to lead a city should vote for a tax which the Mayor admitted was "unpopular" without FIRST taking these steps.

Councilman Joe Coto's motion directing the Mayor to make a stab at these things (some sort of a show is all that is required) was nothing more than rhetoric to cover up a bald vote for a bad tax. How urgent will the legislature or the county feel the problem to be if they see a \$6 million to \$9 million a year on the horizon?

The council itself has expended a good deal of its energy in this climax. The other mayors will be waiting to see if Oakland gets away with it.

The discussion was so mushy that some councilmen talked about writing "repeal" into the ordinance if other sources of revenue developed, before it was even passed. That didn't happen, of course, so no matter what else turns up, a tax on the books is a precious tax on the books.

It was amazing that Mayor Reading was so bold as to indicate, before the vote, that his one per cent tax probably would be one and a half per cent when it is imposed. His tone left no doubt as to his intention, but nobody challenged him on it.

And it is not so surprising that, in its long and detailed account of almost everything else that happened, the Oakland Tribune did not mention any of these realities. We suspect that if they had been more sharply clearly revealed to the public in time, a couple of councilmen might have changed their votes.

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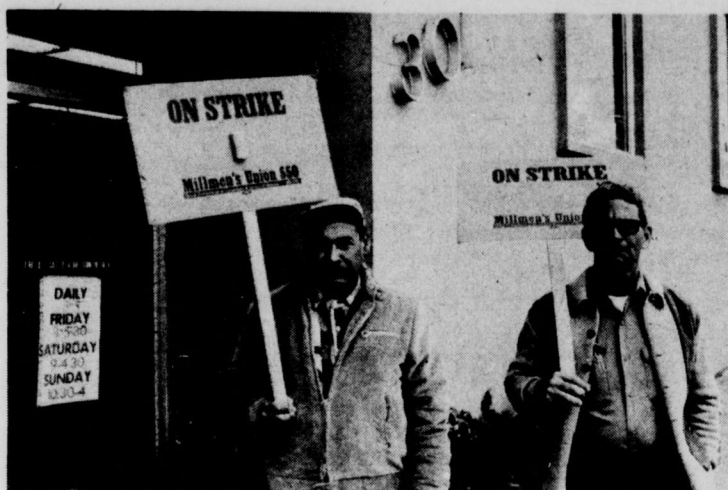
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Economic action sanctioned by Alameda County Central Labor Council





STRIKING MILLMEN picketed throughout northern California this week. These pickets at C. Markus Hardware in Oakland are Rafael Fuentes and Joe Kandis, members of Millmen 550.

# State AFL-CIO holds up IWC orders with court cuit

A court suit filed by the California Labor Federation and by its executive officer, John F. Henning, held up a series of State Industrial Welfare Commission orders that were scheduled to go into effect on June 1. The San Francisco Superior

Court was expected to set a full hearing on the suit soon. It temporarily restrained the IWC from putting into effect orders which would wipe out existing provisions that require employers to pay workers overtime after eight hours a day and, in most of the orders, not require overtime pay until after 10 hours work per day. Despite some mistaken reports, it did NOT affect the \$2 minimum wage law, which went into effect on March 4.

The suit also challenged IWC orders that would weaken or

wipe out existing provisions for workers in such areas as uniforms and equipment, meal periods, rest periods, temperature, elevators, and cash shortages and breakages.

It charges that the IWC had no authority to establish a "Consolidated Wage Board," that it failed to consult with the Industrial Safety Board to see where the orders of the two bodies overlapped, and that the orders "are arbitrary and capricious in that they are designed to assist employers, not employees."

## Kagel mediates Tribune talks

Strike sanction for the Newspaper Guild against the Oakland Tribune is being held in the hands of the secretary of the Central Labor Council pending the outcome of mediation by arbitrator Sam Kagel.

The Unity committee made up of Oakland and San Francisco newspaper unions proposed to seek Kagel's help, and publish-

ers agreed, when some 39 negotiation meetings failed to produce agreement on several of the Guild's non-economic contract issues.

The Typographical union also has some non-economic points on the table, but most of the other unions are waiting for coordinated bargaining on economic matters. Negotiations also involve the San Francisco Chronicle and Examiner and their combined business operation, Printco.

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